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OFFICERS/STAFF REPS

Need to file a grievance? Have a contract question? Has there been a violation of the contract at your pharmacy? Has a manager asked you to attend a meeting which may lead to corrective action (“Weingarten meeting”)?

Contact your Staff Rep, Officer or Contract Specialist

Michael Mattes - President
OPEN - VP-AmCare
Gina Lee – VP-Central Refill/Mail Order
Daniel Szeto – VP-Inpatient
OPEN - VP-Outpatient
Janine Dang - Secretary
Margaret Kee - Treasurer
Rebecca Myung – Steward Coordinator North
Kathie Varisco - Steward Coordinator South

Fred Aziz - Staff Rep
Sheri Gotanda - Staff Rep
Greg Lutz - Staff Rep

Janine Dang – Contract Spec. Inland
Grace Lee – Contract Spec. North
Max Wang – Contract Spec. South

CONTACT ANY OFFICER IF INTERESTED IN AN OPEN OFFICER POSITION

YOU CAN GET THE LATEST UPSC NEWS ON OUR UPSC WEBSITE LOCATED AT UPSC-UNACUHCP.COM.

The New UPSC Group (United Pharmacists of Southern California)

ANNOUNCEMENTS

- **New President**– Congratulations to our new President Michael Mattes. Michael has agreed to take on the Presidency stepping down from his previous position VP of Outpatient. Michael served as a steward since 2016 before taking on the VP of Outpatient position in 2020. Michael is passionate

about making sure pharmacists are educated about their rights and protecting the pharmacist profession in the political world.

- **New officers**- Welcome to our new officer Gina Lee as VP of CRP/MO. We are excited to have an officer in such a critical arena of pharmacy. Gina is passionate about boosting the morale of pharmacists and empowering pharmacists to speak up in their work environment.
- **Open Officer Positions** – The positions for VP of AmCare and VP of Outpatient are open. Please contact any officer if you are interested. Our affiliate can only be truly effective if members step forward to represent UPSC’s interests. Without strong leaders, our union will falter. Please consider taking on a leadership role.
- **45th International AFSCME Convention** – Elected delegates Lawrence Louie and Nancy Magnante attended the AFSCME convention in Philadelphia. There were speeches from Secretary of Labor Marty Walsh, Georgia gubernatorial candidate Stacey Abrams, President Lee Saunders and Sec-Treasurer Elissa McBride. The highlight of the convention was a massive rally on the steps of the Philadelphia Museum of Art in support of AFSCME workers without a contract for 2 years. Thank you to Lawrence, Nancy and Nancy Quon, who unfortunately could not attend, for serving as delegates representing UPSC.

LOCAL & REGIONAL CONTRACT ENFORCEMENT

- Our next **ORANGE “Take Charge”** flyer can be found **[HERE](#)**. This issue’s topic is regarding contract language on bidding for open positions and requesting bid list audits.
- Please make sure your license and certifications are renewed in a timely manner. If they expire, you can be subject to discipline or termination.

If you are called into a meeting that might result in disciplinary action, ALWAYS contact your staff rep, officer or steward to be present and represent you. IT’S YOUR UNION RIGHT.



- Timecard fraud is a serious offense that can lead to termination. Please be careful in accurately documenting time punches in and out. As always, never work off the clock.

POLITICAL/LEGISLATION UPDATES

- **Advocacy Day 2022**– Formally known as Legislative Day, Advocacy Day 2022 was held on June 20th as a 1.5-hour webinar held jointly with CPhA and UPSC. CME credits were issued for attendance to this free event that was coordinated by Eric Robles, UNAC's Political Director.
- **Goals included:**
 - 1) Discussing the unique dynamics shaping policy making in California
 - 2) Reviewing key 2022 California state legislation that will affect the pharmacy
 - 3) Discussing how to advocate on behalf of the pharmacy profession with elected officials in the Legislature
- **Key Topics covered:**
 - 1) Technician ratios
 - 2) Standard of care debate ad hoc committee
 - 3) Medi-Cal reimbursements

Your "PEOPLE" contributions are **CRITICAL** to help us continue to protect our jobs, our licenses and our patients' safety. Your regular union dues can't be used for political action. Only 8% of our entire 1550+ pharmacists contribute.

[PLEASE CLICK to contribute to PEOPLE.](#)

Submit completed PEOPLE Card to
PEOPLE@unacuhcp.org

COMMUNITY SERVICE OPPORTUNITIES

UPSC donated funds for the Veterans Memorial Day BBQ organized by 'Highly Favored A Blessing to Others'. Our donation went toward providing food directly to the shelter, and other resources to allocate to gift bags and raffle prizes for the Veterans.

If you have any Community Outreach ideas or to volunteer to help UPSC in its community service efforts, contact:

upsc.kathie.varisco@gmail.com
or any Officer or Steward