

SUMMARY OF CONTRACT CHANGES AND LINKS TO TENTATIVE AGREEMENTS.

TA 22

Employer counterproposal to Guild proposal 32v4
Telecommuting Letter of Understanding
October 14, 2021

Within 30 days of when the Employer revises its National Telecommuting policy the employer will notify the Pharmacy Guild of such revisions. It is understood by the parties that the National Telecommuting policy will apply to employees within the Guild's bargaining unit. Upon notification, the parties will engage in effects bargaining regarding the application of the policy to the Pharmacy Guild's bargaining unit.

The Guild and the employer agree that the employees within the Guild bargaining unit will receive at least the same rights and benefits under the National Telecommuting policy as those negotiated with other Northern California bargaining units. However, the parties understand that any terms which violate any California State Board of Pharmacy rules are not applicable to the Guild bargaining unit.

This Letter of Understanding will remain in effect for the duration of this current Collective Bargaining Agreement.



Tim Markham

Chief Negotiator

Kaiser Permanente

10/25/21

11:05 am



John Lee

Chief Negotiator

Guild for Professional Pharmacists

11/15/21