



### CONTENTS

- 01: Officers/Staff Reps
- 02: Announcements
- 03: Local/Regional News Roundup
- 04: Political/Legislative
- 05: Community Service

### OFFICERS/STAFF REPS

Need to file a grievance? Have a contract question? Has there been a violation of the contract at your pharmacy? Has a manager asked you to attend a meeting which may lead to corrective action ("Weingarten meeting")?

#### Contact your Contract Specialist, Officer or Staff Representative

**Lawrence Louie** - (President)  
**Nancy Magnante** - (VP-Amcare)  
**OPEN** - VP Central Refill/Mail Order  
**Daniel Szeto** - (VP-Inpatient)  
**Michael Mattes** - (VP-Outpatient)  
**Max Wang** - (Secretary)  
**Susan Chmait** - (Treasurer)  
**Rebecca Myung** - (Steward Coordinator North)  
**Kathie Varisco** - (Steward Coordinator South)

**Fred Aziz** (Staff Rep)  
**Sheri Gotanda** (Staff Rep)  
**Greg Lutz** (Staff Rep)

**Arvee Ninofranco** - Contract Spec. Inland  
**Rebecca Myung** - Contract Spec. North  
**Max Wang** - Contract Spec. South

**CONTACT LAWRENCE LOUIE IF INTERESTED IN AN OPEN OFFICER POSITION**

 United Pharmacists of Southern California (UNAC/UHCP-UPSC)

### ANNOUNCEMENTS

**Outgoing Officer** - Thank you to **Robin Borden** for her dedication as Secretary for many years and all her work to grow UPSC. She will continue to serve on the UNAC/UHCP Board of Directors.

**New Officer Appointment** - We are excited to announce the appointment of our new secretary: Max

Wang. Max previously served on the officer board as Steward Coordinator South and is currently serving as one of the Contract Specialist. Max will be covering the San Diego Area.

**General Membership Meeting Recap** - Our first General Membership Meeting of the year was held on April 10<sup>th</sup>, 2021. Special guest speaker Ms. Joanne Waddell, VP of LA County Fed of Labor Executive Committee and CA Federation of Teachers Guild President spoke on the power and influence of labor unions. Thank you to everyone for your participation! Our next GMM will be held in November.

**May Virtual Town Hall Recap** - Our 2<sup>nd</sup> virtual Town Hall was held on May 22<sup>nd</sup>, 2021. Members were able to meet co-lead negotiator Max Carbuccion, Director of Collective Bargaining for UNAC/UHCP and hear detailed explanations of National and Local Bargaining topics. Members were concerned that some issues that mattered to them (e.g., TRW) were not included in the list of bargaining topics that were emailed out. President Lawrence Louie explained that these bargaining topics were very general and encompassed more specific topics such as TRW. Thanks to all those who participated.

**TO STAY INFORMED ABOUT BARGAINING, MAKE SURE YOUR INFO IS UP TO DATE IN [MEMBERLINK](#) - YOU CAN ALSO GET THE LATEST UPSC NEWS ON OUR UPSC WEBSITE LOCATED AT [UPSC-UNACUHCP.COM](#).**

**Job posting emails** - There is a glitch in the system where it is not notifying people of the postings populating online. They are expecting a fix in late Q3/early Q4. Please go directly on the website to search for jobs.

**Issues with HR connect** - Kaiser is aware that there is an issue with Vacation/ESL/CE bank hours, etc. Kaiser did a system wide audit but continues to have to fix more problems. If you find any problems, please escalate the issue with management and HR and file a ticket. Then, keep calling HR for updates on the ticket.

**Retirement Bonus** - UPSC Pharmacists are now eligible for the \$500 retirement bonus! To request this bonus at retirement, click [HERE](#).

*If you are called into a meeting that might result in disciplinary action, ALWAYS contact your Contract Specialist, Officer or Staff Representative to be present and represent you. IT'S YOUR UNION RIGHT.*



**2021 Budget and Constitutional Changes** – Ballots were counted, and the budget and constitution changes were overwhelmingly approved. Thank you for your electronic votes.

**Contract Action Team (CAT)** – We are looking for members to join the CAT team. These members will serve as leaders for bargaining in each department committed to staying engaged themselves and engaging others. One of the most powerful tools the Union has is our collective power and show of solidarity. To sign up click [HERE](#).

**Get involved!** Become a Union Steward and be a resource for your pharmacist colleagues in your local pharmacy. Click [HERE](#) for an application. Our next Virtual Steward Meeting will be July 29<sup>th</sup> from 1 to 5pm.

### LOCAL & REGIONAL CONTRACT ENFORCEMENT

Our next **ORANGE "Take Charge" flyer** can be found [HERE](#). This month's content relates to Work at Another Location.

Step II Class action Remote Work Grievance that was filed in Baldwin Park was denied.

A Step II Affiliate grievance has been filed to apply the Employee Income Security Agreement (EISA) alongside our local CBA Reduction in Force Language

### POLITICAL/LEGISLATION UPDATES

**Virtual Joint Advocacy Conference with California Pharmacy Association (CPhA)** – was held on April 14, 2021. Those who attended were able to learn about important legislation affecting the profession of pharmacy in all practice settings. One important bill discussed was SB 362. The bill prohibits a community pharmacy from establishing a quota against which the community pharmacy measures or evaluates the pharmacist or pharmacy technician's performance of those duties in the community pharmacy. It also prohibits a community pharmacy from communicating the existence of quotas to pharmacists or pharmacy technicians.

**Your "PEOPLE" contributions are *CRITICAL* to help us continue to protect our jobs, our licenses and our patients'**

**safety. Your regular union dues *can't* be used for political action. Only 8% of our entire 1550+ pharmacists contribute.**

**[PLEASE CLICK HERE to contribute to PEOPLE.](#)**

**Contribute at least \$12/paycheck to receive a CHAMPION t-shirt + AFSCME jacket. Even a \$4/paycheck contribution gets you an AFSCME jacket.**

**We CANNOT continue our level of presence and influence in Sacramento without your support**

### COMMUNITY SERVICE OPPORTUNITIES

With the current limited face-to-face opportunities for community service, UPSC officers voted in 2020 to make a one-time \$1500 donation on behalf of UPSC to each of 6 local Labor Council Food Banks during the COVID-19 pandemic: **OC Food Bank Garden Grove, Families and Kids First Foundation Riverside, Partnership For a Better San Diego, Labor Community Services COVID Relief Fund in LA, Food Share Ventura County** and **Centro de Unidad Popular Benito Juarez in Kern County.**

Please click [HERE](#) to see a thank you letter from one of the organizations Food Share Ventura County

To volunteer to help UPSC in its community service efforts, contact:

[upsc.kathie.varisco@gmail.com](mailto:upsc.kathie.varisco@gmail.com)

or any Officer or Steward