



TAKE CHARGE:

KNOW YOUR RIGHTS

United Nurses Associations of California/Union of Health Care Professionals United Pharmacists of Southern California

UNAC/UHCP UPSC wants to ensure that all our members are well educated on the benefits and rights that we have won over years of negotiating our contract. We urge all members to actively participate in continuing to build UNAC/UHCP to ensure effective advocacy for our patients, our coworkers, and our communities. Take Charge!

Work at another location

Article 17 Section 1742 - 1744

- Due to reduced volume because of Covid, many pharmacists have found themselves having to travel to other pharmacies to attain their FTE hours

FAQ's

1) I am a part-time pharmacist who wants to work more than my FTE status, but a pharmacist from another pharmacy is being given hours at my pharmacy. Is this allowed?

As long as the hours are being used to achieve FTE status, the pharmacist from another location has priority. Once FTE status has been reached, any additional hours should first go to part-time pharmacists within the location by seniority

2) I work at a clinic pharmacy. My manager has informed me that I need to float out to achieve my hours. He has informed me that I need to work at the 24 hour pharmacy including nights and weekends. Is this allowed?

Management needs to make a good faith effort to closely match a Pharmacist's shift to the hours of operation (days and hours) at the Pharmacist's home location. However, there may be circumstances where the only hours available are nights and weekends. Please work with your officers, staff reps, or contract specialist to determine if the CBA language is being followed.

3) I am a full-time pharmacist who wants to float out but my manager has informed me that I need to follow the full time rotation and cannot float. Is this true?

No, management should take volunteers willing to float out before everyone else.

Please find contact info for the staff reps, officers, and contract specialists on memberlink